



Car Valeter

Closing Date: 13 November 2026
Pay: £30,000-£34,800 per year
Hours: 45 hours per week, Monday to Friday

Job description:

Thame Cars is looking for an experienced Car Valeter to join our Car Preparation Team at Rycote Lane, Thame. This is a hands-on role for someone who takes real pride in presentation, has an excellent eye for detail and enjoys working as part of a busy team.

About the role:

As a Car Valeter, you will be responsible for preparing both sales vehicles and customer cars to the high standard we expect at Thame Cars. From full cleans and finishing work to paint protection and machine polishing, you will play an important part in making sure every vehicle looks its best before it reaches a customer.

You will work closely with the wider Sales and Service teams, helping us deliver the quality, care and attention to detail that sit behind our promise of ***Simple, Safe and Easy.***

Key responsibilities:

- Prepare sales vehicles and customer cars to the Thame Cars standard
- Carry out interior and exterior valeting to a consistently high level
- Apply paint protection products correctly and safely
- Carry out machine polishing where required
- Inspect vehicles carefully and identify any areas needing further attention
- Work efficiently in a busy, fast-paced preparation environment
- Look after valeting equipment and keep work areas clean, safe and organised
- Work closely with the Sales and Service teams to ensure vehicles are ready on time
- Uphold and champion the Thame Cars values in the way you work

What we're looking for:

- Previous professional valeting experience
- Experience in paint protection application and machine polishing
- Excellent attention to detail and pride in producing high-quality work



- A hardworking, reliable approach and willingness to work in a physical, hands-on role
- The ability to work well as part of a team
- Good organisation and the ability to work efficiently in a busy environment
- A willingness to learn and take part in any training offered
- Full alignment with the Thame Cars values
- A full UK driving licence

Salary, hours and benefits:

Salary: £30,000 per year plus bonus scheme*

Hours: 45 hours per week, Monday to Friday

Annual leave: 27 days of annual leave (including bank holidays)

Other benefits: Access to training
Company discount
Pension scheme
Quarterly Bonus*

**You will be eligible to join the company bonus scheme after 3 months' service, with the opportunity to earn up to £34,800 per year (16% of salary).*